

The Great Commission Leadership 360 (Evaluator Survey)

This is a customized version of the 360 leadership tool. A 360 is a great tool because it surveys 2 people leading a person, 2 people leading alongside them and 2 people they're leading on many personal and ministry topics. The result is a balanced and objective description of many of their strengths and some of their weaknesses. This survey will uncover twice as many strengths as weaknesses and should be more encouraging than discouraging. It will, however, be a great resource that will help the person being evaluated decide great steps to take to strengthen their strengths and shore up their weaknesses.

The survey is anonymous. They will not know any of your answers as you will give your results to the person evaluating this survey with them (This will likely be the person who gives you this survey or whoever the person you're evaluating tells you to give this survey to). The administrator will compare all the results from each of the surveys to help the person being evaluated see strengths, weaknesses and blind spots. They will then come up with SMART goals for growing in key areas.

Instructions:

Name: _____

Email: _____ Phone: _____.

Ask God to give you wisdom about these questions and the person you're evaluating.

Be honest and encouraging.

Complete this survey as soon as possible (leave questions you are not sure about blank). More surveys can be printed from <http://www.greatcommissionleadership.com/gcl-360.html>.

Return it to the administrator.

Administrator name: _____

Administrator email: _____ Administrator phone: _____

Administrator address: _____

Thank you!!!

Describe this person's walk with God:

Daily time with God	8	6	4	2	Minimal time with God
Exhibits Spirit filled life	8	6	4	2	Lacks Spirit filled life
Walks by faith	8	6	4	2	Walks by sight

List any other comments you have concerning this person's walk with God:

Describe this person's character & integrity:

Godly character	8	6	4	2	Worldly character
Walks in integrity	8	6	4	2	Struggles with sin
Christlike personality	8	6	4	2	Worldly personality

List any other comments you have concerning this person's character and integrity:

Describe this person's leadership qualities:

Natural leader	8	6	4	2	Natural follower
Serves others	8	6	4	2	Domineers over others
Respected	8	6	4	2	Disrespected

List any other comments you have concerning this person's leadership qualities:

Describe this person's ability and willingness to take risks:

Excited for new challenges	8	6	4	2	Fearful of new challenges
Has taken many new steps	8	6	4	2	Rarely takes new steps
Does big things for God	8	6	4	2	Does small things for God

List any other comments you have concerning this person's risk-taking:

Describe this person's commitment to personal growth:

Grown much since you met	8	6	4	2	Changed little since you met
Honest about personal life	8	6	4	2	Vague about personal life
Has godly goals	8	6	4	2	Rarely sets goals

List any other comments you have concerning this person's personal growth:

Describe this person's balance in life & ministry:

Balanced and stable	8	6	4	2	Unbalanced and chaotic
Accomplishes a lot	8	6	4	2	Accomplishes very little
Careful with commitments	8	6	4	2	Overcommits often

List any other comments you have concerning this person's balance:

Describe this person's boundaries in relationships and ministry:

Gives others freedom	8	6	4	2	Imposes on others
Knows when to say "no"	8	6	4	2	Can't say "no"
Identity comes from God	8	6	4	2	Identity comes from others

List any other comments you have concerning this person's boundaries:

Describe this person's sense of confidence in life and ministry:

Confident (Christ-focused)	8	6	4	2	Insecure (self-focused)
Bold	8	6	4	2	Reserved
Willing to lead	8	6	4	2	Retreats from Leadership

List any other comments you have concerning this person's sense of confidence:

Describe this person's commitment to living with a purpose:

Lives with a purpose	8	6	4	2	Controlled by circumstances
Has a clear vision	8	6	4	2	Lacks vision for the future
Lives for Christ	8	6	4	2	Lives for self

List any other comments you have concerning this person's purpose:

Describe this person's understanding and balance in the area of spiritual gifts:

Biblical view of gifts	8	6	4	2	Overemphasizes gifts
Understands own strengths	8	6	4	2	Confused about strengths
Serves with gifts	8	6	4	2	Proud about gifts

List any other comments you have concerning this person's spiritual gifts:

Describe this person's ability to communicate effectively:

Clear communicator	8	6	4	2	Confusing communicator
Encouraging speech	8	6	4	2	Discouraging speech
Loving in confrontation	8	6	4	2	Uncaring in confrontation

List any other comments you have concerning this person's communication skills:

Describe this person's ability to lead in different capacities:

Peers follow	8	6	4	2	Follows peers
Comfortable leading groups	8	6	4	2	Doesn't lead groups
Comfortable leading events	8	6	4	2	Doesn't lead events

List any other comments you have concerning this person's leadership capacities:

Describe this person's commitment to and maturity in God's Word:

Often studies God's Word	8	6	4	2	Rarely studies God's Word
Strong grasp of Word	8	6	4	2	Weak grasp of Word
Always applies Word	8	6	4	2	Lives by own opinions

List any other comments you have concerning this person's Bible maturity:

Describe this person's personal and ministry humility:

Humble	8	6	4	2	Proud
Encouraging	8	6	4	2	Condescending
Focused on others	8	6	4	2	Focused on self

List any other comments you have concerning this person's humility:

Describe this person's familiarity with the funnel diagram Great Commission process:

Gets the Great Commission	8	6	4	2	Confused about GC
Personally committed to GC	8	6	4	2	Distracted from GC
Does ministry funnel diagram	8	6	4	2	Does own thing

List any other comments you have concerning this person's Great Commission focus:

Describe this person's prayer life and commitment to prayer:

Active personal prayer life	8	6	4	2	Weak personal prayer life
Committed to group prayer	8	6	4	2	Rarely prays with group
Prays with you often	8	6	4	2	Rarely prays with you

List any other comments you have concerning this person's prayer commitment:

Describe this person's ability to meet new people:

Often meets new friends	8	6	4	2	Rarely meets anyone new
Friendly with new visitors	8	6	4	2	Stuck in own clique
Many non-Christian friends	8	6	4	2	Has only Christian friends

List any other comments you have concerning this person's ability to meet new people:

Describe this person's commitment to initiative evangelism:

Often shares faith	8	6	4	2	Rarely shares faith
Uses transferable tools	8	6	4	2	Avoids evangelistic tools
Has led someone to Christ	8	6	4	2	Never led someone to Christ

List any other comments you have concerning this person's commitment to evangelism:

Describe this person's ability to do biblical, multiplicative discipleship:

Has discipled someone	8	6	4	2	Hasn't discipled someone
Uses transferable resources	8	6	4	2	Hasn't used packet
Discipled 2+ generations	8	6	4	2	Hasn't led multiplication

List any other comments you have concerning this person's commitment to discipleship:

Describe this person's ability to lead and organize Bible studies:

Leads Bible studies	8	6	4	2	Hasn't led a Bible study
Leads multiplying groups	8	6	4	2	Leads stagnant groups
Uses transferable resources	8	6	4	2	Uses own resources

List any other comments you have concerning this person's Bible study leadership:

Describe this person's familiarity with and use of ministry tools:

Sees events as GC tools	8	6	4	2	Sees events as main thing
Uses transferable tools	8	6	4	2	Does own thing
Has good ministry tool box	8	6	4	2	Uses only a few tools

List any other comments you have concerning this person's use of ministry tools:

Describe this person's commitment to leading with "agape" love:

Authentically loves me	8	6	4	2	Dislikes me
Lovingly serves others	8	6	4	2	Oblivious to others' needs
Builds solid friendships	8	6	4	2	Only superficial friendships

List any other comments you have concerning this person's ability to love others:

Describe this person's willingness and eagerness to sacrifice for God and others:

Sacrifices for God	8	6	4	2	Lives for self
Sacrifices for others	8	6	4	2	Desires to be served
Gives up "rights"	8	6	4	2	Must have own way

List any other comments you have concerning this person's sacrificial service:

Describe this person's commitment to leading and serving as unto the Lord:

Works for God	8	6	4	2	Desires recognition
Joyfully serves	8	6	4	2	Begrudgingly serves
Loves doing ministry	8	6	4	2	Complains about ministry

List any other comments you have concerning this person's ministry motivation:

List this person's top 2 strengths:

1.

2.

List this person's top weakness:

1.