

SPIRITUAL GIFT SURVEY

Note: this survey has been adapted from numerous other surveys.

Read each statement and rate it with a score of 1-5 (1 being low, 5 high) in the scoring section following the questions. Add up the columns in the scoring section & compare them to the gift descriptions!

1. I make decisions quickly and rarely second guess them.
2. I am an outgoing person and always making new friends.
3. I am the person people come to with their problems.
4. I recognize needs as soon as I see them.
5. I like doing things for people that are sick or need my help.
6. I want what I say and do to inspire others to obey God better.
7. I often do jobs that don't get noticed and I'm OK with that.
8. I usually put others' needs above my own.
9. I am good at making scripture understandable to others.
10. I rarely struggle with doubt.
11. I am organized, diligent, take the initiative and will stop at nothing.
12. I am intentional about trying to share my faith.
13. I naturally see others' strengths, abilities and talents.
14. I know that all I have comes from God and want to be wise with His resources.
15. I go the extra mile for people that have special needs.
16. I can't stand hearing people speak or teach scripture incorrectly.
17. I enjoy using the talents God has given me to help others.
18. I love helping groups of people grow into a close-knit community.
19. I am excited for opportunities to share what I learn with others.
20. I am optimistic not pessimistic.
21. I can lead groups at whatever level they're at.
22. I like inviting my non-Christian friends to church and other Christian events.
23. I have to be there for others when they are going through hard times.
24. I am good at budgeting my money and give on a regular basis.
25. I often pray for the needs people around me have.
26. I have very strong convictions about problems in society and government.
27. I like hands-on projects.
28. I could see myself spending many years with the same group, helping them grow.
29. I spend a lot of time studying the Bible in depth.
30. I live my life expecting God to pull amazing things off in and through me.
31. I like coming up with plans to help groups catch the vision and move to accomplish it.
32. I'm passionate about helping others work through barriers they have to putting their faith in Christ.
33. I share motivational scripture more often than deep theological truths.
34. I want the money I give to be used effectively.
35. I seem to be a magnet for people that are either needy & depressed or excited and overjoyed.
36. I feel the need to talk to friends when I see sin or hypocrisy in their lives.
37. I would rather do what someone else asks me to do than decide who does what.
38. I feel a strong need to protect people I am leading.
39. I feel constrained when I have to teach from someone else's notes and would rather prepare my own.
40. I am always excited about taking risks that might scare others.
41. I can see how each person can contribute to the team and its goals.
42. I enjoy meeting new people.
43. I like affirming others and helping them see how valuable they are.

44. I am quick to give when I hear of a need someone has.
45. I often do things for people that probably couldn't return the favor.
46. I am passionate about knowing, speaking and challenging others towards truth.
47. I am a task-oriented person.
48. I think relationships are more important than events and things that need to be done.
49. I sometimes have a hard time being relatable to those that aren't at my level.
50. I'm not afraid to raise money for missions trips or projects.
51. I can motivate others to accomplish goals.
52. I can be critical of Christians that don't share their faith.
53. I often have meaningful and deep conversations with many different friends.
54. I feel spread thin at times because I am giving so much of myself away.
55. If a friend is going through a hard time I do everything I can to encourage them.
56. It can be hard for me to see the good in other people or groups.
57. I am a "jack of all trades."
58. I like helping groups of people grow over time in a structured environment.
59. I often hear back from people that they have learned from what I've shared.
60. I can't stand when other believers minimize God's ability in their lives.
61. I am always thinking of new ideas, strategies and how to make things work.
62. I enjoy spending time with people that don't know Christ and look for opportunities to share with them.
63. I often share advice with others.
64. I feel hurt when people don't recognize my contribution or thank me for my gifts.
65. I try to avoid conflict.
66. I can be very critical of people or groups that aren't on track.
67. I sometimes feel like people use me.
68. I can get so focused on my "group" that I forget about those "outside."
69. I have an insatiable appetite for learning.
70. I find it easy to trust God, no matter what situations I am going through.
71. I can come across as overbearing and uncaring.
72. I find myself talking about Jesus in most of my conversations.
73. I can't stand it when others are negative or critical.
74. I am OK with having less so that I can give more.
75. I feel overwhelmed when I hear of catastrophes and injustice.
76. I like to challenge groups of believers about sensitive issues.
77. I feel a sense of duty when asked to do various jobs that need to be done.
78. I am a patient person.
79. I feel very strong and confident in my grasp of the Bible.
80. I spend a lot of time praying.
81. I am often asked to lead.
82. I'm interested in finding new ways to convey the gospel.
83. I feel all Biblical teaching should be practical and applicable to daily life.
84. I enjoy giving money, possessions, time and whatever other resources I can.
85. I make time to visit people that are sick or going through hard times.
86. I want people to be convicted and repentant after listening to me speak.
87. I serve as soon as I see or hear of a need, regardless of what it is.
88. I love helping others take steps they need to take.
89. I love to read.
90. I rarely worry.

Complete the spiritual gift survey on the next page to discover some of the areas God has uniquely prepared you to lead effectively for Him!

Scoring: Add up the columns in the scoring section & compare them to the gift descriptions on the next page!

1	2	3	4	5	6	7	8	9	10
11	12	13	14	15	16	17	18	19	20
21	22	23	24	25	26	27	28	29	30
31	32	33	34	35	36	37	38	39	40
41	42	43	44	45	46	47	48	49	50
51	52	53	54	55	56	57	58	59	60
61	62	63	64	65	66	67	68	69	70
71	72	73	74	75	76	77	78	79	80
81	82	83	84	85	86	87	88	89	90

Totals	A	B	C	D	E	F	G	H	I	J
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Gift 1: _____

Gift 2: _____

Gift 3: _____

Discuss these strengths with the person discipling you and ask them to find ways to help you step out in these areas. List one step you'll take:

Note: This is just a survey!!! Your gifts will become more apparent the longer you follow and serve God. This is meant to give you a little perspective on how God has wired you but it is by no means the final description of who God made you to be. It is just a tool and we hope it helps! The 10 gifts we have included in this list are the major gifts listed in Romans 12:6-8, 1 Corinthians 12:8-10 and Ephesians 4:11. This is a non-denominational resource so we haven't listed those gifts that are not clearly described in scripture, debatable or gifts the Body of Christ has traditionally been divided over (with the exception of prophecy - we have included this gift with its widely accepted definition and predominant Biblical usage here). It should also be noted that there are more gifts not listed in those 3 passages (ex. hospitality, Rom. 12:13 and singleness 1 Cor. 7:7) and all good gifts come from God (James 1:17). We hope God gives you wisdom about any other gifts He gives you. We encourage you to go to God's Word as you seek to better understand the gifts and the various ways in which God has gifted you. Jesus is THE example of all the gifts and only He has them all. You are unique! We hope this helps. Our greatest hope is that you'll use your gifts for Him and His Great Commission!

Spiritual Gifts described.

A - Leadership - Leading by organizing people, groups and events and setting the vision, direction and course for a group. Biblical example: Moses.

B - Evangelism - Sharing the Good News of Jesus' gift of salvation with those who don't yet have a relationship with Him. Biblical example: The Apostle Paul.

C - Encouragement - Encouraging, supporting and building up other believers by affirming them in any way possible. Biblical example: Mordecai.

D - Giving - Giving your time, talent and resources to help others. Biblical example: Barnabas.

E - Mercy - Showing love and sympathy for others. Biblical example: Boaz.

F - Prophecy - Boldly sharing the truth with other believers and challenging them to live lives of obedience to God. Biblical example: Jeremiah.

G - Serving - Doing whatever needs to be done to help the team reach the goal and make others' lives easier. Biblical example: Ruth.

H - Pastoring - Overseeing a group of believers, over time, helping them grow as the Body of Christ. Biblical example: Peter.

I - Teaching - Learning and teaching God's Word. Biblical example: Nehemiah.

J - Faith - Trusting God for more than most are willing to and living life with that type of perspective. Biblical example: Elijah.